Weserland GmbH - P.O. 21 04 80 - 30404 Hannover - Germany H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA Postanschrift / postal address P.O. 21 04 80 • 30404 Hannover

WESERLAND

Lieferanschrift / delivery address Hansastraße 9-17 • 30419 Hannover

Tel......+49 (0)511 97997-0 FAX.....+49 (0)511-97997-70

info@weserland.eu www.weserland.eu

Durchwahl 🖀 -0

Datum

2024-02-05

Dear Secretary-General,

We are pleased to confirm that Weserland GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Weserland GmbH will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

• A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

• The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Mr. Stefan Bourgeois Mr. Roy Schnau (Shareholder Managing Directors)

Commerzbank AG, Hannover BIC: COBADEFF250 IBAN: DE47 2504 0066 0330 0860 00

Hypovereinsbank, Hannover BIC: HYVEDEMM300 IBAN: DE36 2003 0000 0016 2201 05

Geschäftsführender Gesellschafter / Shareholder Managing Director Stefan Bourgeois und Roy Schnau

USt.-Id.-Nr.: DE 115694292

HRB Hannover 52013